NOTICE OF NON-DISCRIMINATION

Salve Regina University strives to provide equal opportunity in employment and education to all employees, students, and applicants. No employee, student or applicant shall be discriminated against or harassed on the basis of race, color, national and ethnic origin, sex, sexual orientation, gender identity or expression, religion, disability, age, marital or parental status, military or veteran status, genetic information or any other basis protected by applicable federal or state law, in the administration of Salve Regina's employment policies, education policies, admission policies, scholarship and loan programs, athletic and other University administered programs. In accordance with Title IX, it does not discriminate on the basis of sex in any of its educational programs or activities. Salve Regina is also committed to making its programs and campus accessible to its visitors and compliant will all applicable non-discrimination laws.

Sex based discrimination, including sexual harassment and sexual violence, is a form of sex discrimination that is illegal under both federal and Rhode Island state law, including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 28-51-2 of the General Laws of Rhode Island.

To review Salve Regina's policies and procedures on unlawful discrimination and harassment (including sexual harassment, gender-based harassment and sexual misconduct), please reference the following documents:

- Anti-Discrimination Policy and Grievance Procedures
- Title IX Sexual and Gender-Based Harassment Policy

Contact Information

Salve Regina University will investigate reports of unlawful conduct prohibited under this Notice in a prompt, fair and impartial manner. Any Salve Regina student or employee that has a question about this Notice or about reporting unlawful conduct prohibited under this Notice should contact either the Dean of Students Office or the Office of Human Resources.

Title IX Coordinator/Anti-Discrimination Coordinator Jonathan Cook, Assistant Dean of Students Gerety Hall, (401) 341-2640 jonathan.cook@salve.edu	Nancy Escher, AVP/Chief Human Resources Officer Stonor Hall, (401) 341-2157 nancy.escher@salve.edu
Deputy Title IX Coordinator Susan Bernath, Assistant Director of Residence Life Miley Hall, (401) 341-2643 susan.bernath@salve.edu	Matthew Corcelli, Interim Director of Public Safety Tobin Hall, (401) 341-2323 matthew.corcelli@salve.edu
Deputy Title IX Coordinator Derek Grinkin, Assistant Athletics Director, Facilities and Operations Rogers Rec. Center, (401) 341-2247 derek.grinkin@salve.edu	Jim Mournighan, Director of Residence Life Miley Hall, (401) 341-2200 jim.mournighan@salve.edu

For further information on the notice of non-discrimination, contact:

U.S. Department of Education Office for Civil Rights 5 Post Office Square, 9th floor Boston, MA 02109-3921 Telephone: (617) 289-0111 FAX: (617) 289-0150; TDD: (800) 877-8339 Email: OCR.Boston@ed.gov	U.S. Department of Education Office of Civil Rights 400 Maryland Avenue, SW, Washington, D.C. 20202-1100 Telephone: (800) 421-3481 FAX: (202) 453-6012; TDD: (800) 877-8339 Email: OCR@ed.gov